



**Welcome to Fall 2020**

# Vision for the Future

- In the newly established BMCC vision statement, which was crafted by the input of over 1,000 community members the last 2 years, the following was noted
  - BMCC will be nationally recognized for its academic programming and student success.
  - BMCC faculty and staff are committed to strengthening our culture of care and take responsibility for creating the conditions under which all students can learn and all members of the BMCC community can thrive.
  - Teaching and learning at BMCC, both inside and outside the classroom, is culturally responsive and sustaining, deeply engaging, and celebrates the rich diversity of experience and knowledge that the entire community brings to the College.
  - Our students, faculty, staff, and alumni share great pride for BMCC, and for our role in creating a better, more equitable New York City.
- There are numerous examples demonstrating that BMCC is living out this vision, however, what do our students, College, and city look like when we fully live out this vision?





# Update on the Pandemic

[www.bmcc.cuny.edu/reimagining-bmcc/](http://www.bmcc.cuny.edu/reimagining-bmcc/)

- BMCC continues to follow CDC and New York State Department of Health guidelines in repopulating campus buildings. To protect the health of the college community, the majority of BMCC classes are being delivered from a distance for the Fall 2020 semester.
- Currently, BMCC is operating at 25% capacity in the 199 Chambers Street Building and Murray Street Building. Fiterman Hall is closed.
- The BMCC campus is reopening in phases approved by CUNY and the State of New York. This plan is guided by reduced capacity (number of people on campus) in each phase and careful monitoring before increasing that capacity for the next phase. You can review the phases here. Phase 1 started August 26, with access to campus limited to students only. Phase 2A begins September 16 and adds a percentage of support programs staff. Phase 2B starts September 30 and adds a percentage of administration staff.



# Update on the Pandemic

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## REMINDERS

- Before returning to campus, all staff and faculty must complete a COVID-19 return-to-work training on Blackboard, under the tab “My Organizations.” Be sure to take a screenshot of the completion certification before selecting “submit,” and direct questions to Lori Mazzola in Human Resources at [lmazzola@bmcc.cuny.edu](mailto:lmazzola@bmcc.cuny.edu).
- All faculty, staff, students and guests must complete a two-minute, COVID-19 Daily Health Screening before entering the BMCC campus. To do so, first download the Everbridge Health Screening Application. Also, when re-entering the campus don't forget your mask!

*\* Jorge Yafar, Assistant Vice President for Campus Planning and Facilities, will provide additional details and updates.*



# Enrollment

- In response to fall 2020 enrollment declines, BMCC is launching a Rapid Response Enrollment Management Task Force, a solutions-based committee of individuals directly responsible for aspects of the student enrollment process that will act quickly to improve the enrollment management process.
- Upon completion of its work, the College will launch a strategic enrollment management committee guided by a strategic enrollment management plan.

## GOALS:

- to thoroughly examine the enrollment management process – from recruitment and pre-enrollment through attendance, and
- to intentionally redesign, where necessary, **all aspects** of the process to ensure appropriate communication with students, effective and efficient cross-departmental work, reduced burdens on students, faculty, and staff, and student service and support that reflects the College’s mission, vision, and values.



## RAPID RESPONSE ENROLLMENT MANAGEMENT STEERING COMMITTEE

- Anthony E. Munroe (Chair) – President
- Mohammad Alam – Registrar (Enrollment Registrar Director)
- Joel Barker – Professor (Accounting)
- Tzu-Wen (Vincent) Cheng – Chairperson (Speech, Communication, and Theatre Arts)
- Marva Craig – Vice-President (Student Affairs)
- Sara Crosby – Director (BMCC Learning Academy)
- Lisa Kasper – Director (Admissions and Outreach)
- Mahatapa Palit – Chairperson (Business Management)
- Michelle Ronda – Associate Professor (Criminal Justice)
- Carei Thomas – Director (Academic Advisement and Transfer Center)
- Diane Walleser – Vice-President (Enrollment Management)
- Erwin Wong – Acting Provost and Senior Vice President (Academic Affairs)
- Member(s) At Large to be elected by Faculty Senate
- Christopher Shults (Ex-Officio) – Dean of Institutional Effectiveness and Strategic Planning

***\* Diane Walleser, Vice President for Enrollment Management, will provide more details and updates.***



# Strategic Plan

- The input from more than 1,000 members of the BMCC community in the Designing for Success initiative is foundational to our efforts to redesign for student learning and success – I want to thank all those involved in this important work.
- Designing for Success work was to culminate in a Strategic Plan in fall 2020 – that has not changed.
- Strategic Planning Continued their Work in spring and summer 2020 – this work will be honored.
- Currently there is a strong draft planning document, and nothing will be removed.
- Given the impact of COVID-19, demands for social justice, and economic downturn, however, we must review to ensure the document effectively addresses these changes and positions the College to be a partner in the city's recovery efforts.
- I will be reconvening the Strategic Planning Committee to complete this review.
- The plan will be completed in October – more to come on operational planning to emerge.



## Race, Ethnicity and Inclusion

- The work of the Equity and Inclusion Task Force has been Invaluable to the College – I want to thank the faculty, staff, and students who contributed.
- It led to disaggregation of data, expanded opportunities to hear from the College, and the results were foundational to the current strategic planning process.
- Informed by this work, the College has revised its mission, developed an institutional vision, and values, and is establishing strategic priorities, goals, and actions reflecting a commitment to equity.
- The task force placed issues of inequity front and center and has challenged BMCC to address these issues.
- Given all that is happening in and beyond NYC and in alignment with our mission, BMCC will relaunch this body this fall with an added focus on institutional and systemic racism and the College's role in dismantling both.
- The body will now be a steering committee, not a task force, and will be charged with informing planning work and institutional decision making.



# President's Advisory on Research

- During the 2019-2020 academic year, the President's Advisory on Research was constituted to bring together faculty and staff engaged in the work of student success – I would like to thank Dr. Wilks for the insight to develop this group and to the faculty and staff who have participated.
- This group will remain intact as I plan not only to continue these conversations, but to position the body to recommend changes that will positively impact student learning and success.
- This body represents a partnership between those who teach, those who support the learning environment, and those who manage and maintain the College for the purpose of improving our students' educational experiences at BMCC.
- We will reconvene this fall and discuss the role of the group in recognition of the new strategic plan, revised mission, and recently established vision and values.





# CUNY in the Heights

- The world has changed in many ways since work began – we need to reassess the role of CITH in supporting the recovery of our City and in meeting the needs of the Heights.
- We need to more deeply understand the needs of our neighbors in the Heights as well as where opportunities for growth and development lie and we need to align this with our mission, vision, and strategic planning.
- The College is in the process of engaging in significant evaluation work this fall that will include environmental scanning and outreach to the community – the results will help inform our academic programming, educational support, and community enrichment offerings.

**CU  
NY**

in THE  
HEIGHTS

**Bmcc**  
BOROUGH OF MANHATTAN  
COMMUNITY COLLEGE

# BMCC and the Aspen Prize

- The Aspen Institute awards a Community College Excellence Prize every 2 years.
- The award recognizes community colleges for leadership in student success and is based on quantitative and qualitative measures.
- Spring 2019 – BMCC is named an Aspen Top 150 college (first time in College history).
- Spring 2020 – BMCC is named a Top-10 Finalist from more than 1,000 community colleges across the country.
- Fall 2020 – Next week, a virtual site visit will occur with dozens of faculty, staff, students, board members, and external partners sharing our story with a team of national student success experts.
- The announcement will be made in spring 2021 with \$1 million dollars awarded to the winner, national runner up, and recognized leader colleges.
- Recognition as an Aspen Top 10 College is evidence of the hard work of faculty and staff in support of student learning and success – I offer my sincerest thanks for your dedication.





# Workforce Development

- In response to the initial COVID-19 outbreak in the Spring, BMCC proactively sought out a partnership with Coursera an online training provider. Through this limited partnership BMCC was able to provide at no-cost access to online workforce training certificate programs to our communities in NYC who were in need of training.
- **BMCC has provided to date 7,238 workforce training certificate enrollments. This initiative will end on September 31, 2020.**
- BMCC has partnered with Google to train 32 individuals in the Google IT Support Specialist certificate program. This initiative is under a Federal apprenticeship program and out of the 32 students in the program, five have been selected to be paid apprentices as part of Google's first Department of Labor-registered apprenticeship program.



# Workforce Development

- BMCC was recently selected along other CUNY Community Colleges to be the recipient of the Community College Growth Fund, from Educational Design Labs. The Educational Design Fund selected the most forward-leaning community colleges and systems in the country to lead a demonstration project of how community colleges can leverage innovation capacity, regional partnerships, and dynamic labor market data to identify and build sub-degree “micro-pathways” with designated credentials that employers validate. To be announced on September 30, 2020.
- BMCC ‘s Center for Adult Continuing Education and Workforce Development is working with BMCC Nursing and Paramedic Faculty to develop specialized training for 1199-SEIU. This training is for current 1199 CNA’s who work in Nursing Home facilities across the 5 boroughs. The training is focused on providing CNA’s with guidance on how to treat patients who are on ventilators.

**THANK YOU**  
**Questions?**