

BOROUGH OF MANHATTAN COMMUNITY COLLEGE
The City University of New York

COLLEGE COUNCIL

Minutes

October 27, 2021

Everyone attended except:

Fareedat Abubakar
Sharon Brickman
Arthur Cain
Ivanoba Castillo
Cheryl Christopher
Cheryl Comeau-Kirschner
Marva Craig
Yvonne Devers
Erik Freas

Lisa Grace
Deborah Lane
Camerie Mazreku
Janet Sarpong
Lourdes Serrano
Ali Syed
Myat Theingi
Shauna-Kay Thomas

- I. President Munroe called the meeting to order at 2:04 pm.
- II. APPROVAL OF MINUTES:
 - A. The September 22nd, 2021 College Council minutes were unanimously approved.
- III. STANDING COMMITTEE REPORTS/UPDATES
 - A. **The Campus life and Student Issues Committee**
The committee attempted to determine the factors that help students succeed; and will provide recommendation to integrate in student everyday life.
 - B. **Technology Committee**
The committee discussed hi-flex classrooms, and the mechanics and implementation of teaching in this modality.

Questions/Comments

- a. Details were requested. A classroom is set-up in Murray; technology is currently available to set-up eight classrooms.
- b. Faculty should be involved in the technology procurement as the needs vary across disciplines. There is only one owl camera, not allowing remote students to participate in group work. E-learning advisory committee has not yet been consulted. The CUNY model

was applied, but there is place to grow, and faculty input is welcome.

- c. The technology committee did not have a role on the CUNY high-flex model development. A BMCC member is a part of both groups and shared knowledge.
- d. Concerns with potential tech support and extra personnel needs with hi-flex were raised.

C. Budget Committee

The College is moving forward with the President's Fund for Excellence and Innovation, hiring started.

Questions/Comments

- a. BMCC still has a 30-million-dollar deficit that would show if not for the federal stimulus funds. Expenses are at the level of past enrollment. Current funds will not sustain us past 2024. Reducing staff, increasing enrollment or both are needed. The University requested budget not to reduce deficit but to hire more faculty. BMCC cannot afford to keep current levels of faculty with current enrollment, much less hire more.
- b. "New Deal for CUNY" move to hire more full-time faculty rather than rely on low paid adjuncts is the best strategy to improve retention.
- c. How close are we to lay-offs? The current state is not sustainable; one-time federal funds allow us not to have mass layoffs and retrenchment now. To avoid them in the future retention must improve. This semester alone about thirteen million will be lost to students dropping out. Retention of Black and Hispanic males is below 50%.
- d. Ratio of full-time faculty (FTF) per student is higher now with lower enrolment. Administrative salaries increased at the same rate as faculty salaries. Administration is the same as 5 years ago, faculty has increased.
- e. CUNY will hire one thousand new faculty if funded; BMCC was at the bottom of the list as FTF/student; this affects retention and is an equity issue. How many new faculty will we get? Not clear at this point, should it get funded.
- f. Faculty vs administration salaries and total amounts, and how does our admin ratio compare to other CUNY schools? Data will be provided.
- g. Orientation is essential for retention; lack of retention has a negative human impact on the communities of origin.
- h. Student senators complain about being marked late for class; advisement and lack of community.

D. Facilities and Security Committee

Safety protocols and capital upgrades to improve air distribution and energy consumption are going forward with stimulus money. Renovation of the library will also start soon. Athletic areas are to open soon. The Annual security report was made available on the public safety website.

Questions/Comments

- a. The protocols to monitor and report positive cases are not clear nor easy to find. How to report and what is the process depends. It is asked that Nurse Penny explain the process of what happens when there is a positive case. It will be followed-up.

IV. PRESIDENT'S REPORT

Report is provided below.

Professors Jennifer B. Delfino, Christine Jacknick and Sharon Avni are congratulated on their recent book publications.

Questions/ Comments

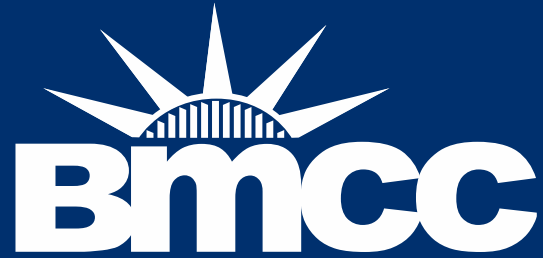
- a. On the benefits of fifteen credits to finish, rural data may not apply to our population. Our data shows mixed results.

V. NEW BUSSINESS

A. The motion below was voted and passed unanimously.
 "WHEREAS College Council meetings include many presentations that often limit time for adequate response, be it resolved that College Council materials (PowerPoints, data, etc.) be provided to The College Community along with the agenda and meeting minutes for each College Council meeting.
 Be it further resolved that College Council presentations reflect this change by presenting information with more brevity."

- B.** Dean Shults invited those interested to join him in a group to discuss the fifteen credits to finish issue.

VI. President Munroe adjourned the meeting at 3:15 pm.



President's Report College Council

October 27, 2021

Anthony E. Munroe, BMCC President

Focus on Student Retention

- **Why is Student Retention important?**
 - **Fall 2020, male undergraduate enrollment fell by nearly 7%, nearly three times as much as female enrollment (*according to National Student Clearinghouse*).**
 - **Black and Hispanic male enrollment at public two-year colleges dropped by 19.2% and 16.6%, respectively, about 10 percentage points more than the drops in Black and Hispanic female enrollment. (*according to National Student Clearinghouse*).**
- **How is BMCC addressing the issue?**
 - **Academic Chairs are leading the effort in looking closely at their programs and having discussions.**
 - **BMCC administrators will help build connections with student support programs and academic programs in order to strengthen retention efforts. (Examples: UMLA, LRC, Advisement Transfer Center, Conexiones, Peer Mentoring, and more.)**

Enrollment Update

- **Fall 2021 Form-A:** – 18,637 headcount (-17.2% from prior year)
- **CUNY In the Heights** – 316 headcount (345 seats filled out of 380 offered)
- **Fall II** - 834 headcount (1,050 seats filled out of 1,125 offered)
- **Fall III** – 2,045 headcount (2,847 seats filled out of 3,025 offered; 121 sections)

- **Winter/Spring 2022** is scheduled to begin on November 8.
- There will be 2 mini sessions. Tentative dates are: **Spring 2: February 7-March 23;**
Spring 3: March 28-May 24.

Some Factors Impacting Fall '21 Student Enrollment

- **Some factors impacting Fall '21 student enrollment**
 - “If this current rate of decline were to hold up, it would be the largest two-year enrollment decline in at least the last 50 years in the U.S.,” said Doug Shapiro, the research center’s executive director, in a call with news media.
 - Since 2019, community-college enrollment has fallen 14.1 percent.
 - Among racial and ethnic groups, white, Black, and Native American undergraduate attendance fell the most in fall 2021
- **Recommendations for moving forward**
 - Working to engage the students that are currently enrolled with a focused effort on retention
 - Encourage students to get registered early for the Spring 2022 term
 - Encourage students to get their vaccination information uploaded to avoid being assigned a "WA" grade at the end of this term and/or prior to the start of the Winter/Spring 2022 term

CUNY in The Heights

- **Ribbon-cutting Event, October 29, 2 p.m.**
 - **Speakers:** Félix Matos Rodriguez, CUNY Chancellor; Adriano Espaillat, U.S. Congressman (NY 13th District); Ydanis Rodriguez, New York City Councilmember; Carmen De La Rosa, Assemblymember (District 72); Gale Brewer, Manhattan Borough President; Johanna Garcia, Chief of Staff, Office of New York State Senator Robert Jackson; and Danicia Marte, BMCC Student
- Event will be recorded and available on BMCC's YouTube Channel.



NYC Mobile Vaccination Bus Coming to BMCC Express, Oct. 28

Students, Faculty, Staff and the **NYC community** can get free vaccinations (with the \$100 incentive) on **Thursday, Oct. 28, from 8 a.m. to 6 p.m.**



The NYC Mobile Vaccination bus will be parked in front of BMCC Express, 255 Greenwich Street and will offer COVID-19 vaccinations (Pfizer and J&J), including boosters with no appointment necessary.

In addition, the **Panther Pantry, BMCC Admissions** and **Information Resources Technology** will be on-site to provide services with food distribution, college information and to help students upload their vaccination verification on CUNYfirst, respectively.

THANK YOU
QUESTIONS?